

Support Your Community



What can you do?

- ✓ Notify your employees of your local fire station's recruitment drive
- ✓ Consider any employees who may be eligible to apply for the positions of Retained Firefighters and facilitate their application
- ✓ Facilitate the release of any successful employees when called upon for their role as a Retained Firefighter

Contact your local
Fire Service at:



For more
information about hiring a
Retained Firefighter,
scan here:



www.fireireland.ie



@FireSafetyIre



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Employing A Retained Firefighter



An Stúirthóireacht Náisiúnta um
Bainistíocht Dóiteáin agus Éigeandála
National Directorate for
Fire and Emergency Management



Rialtas na hÉireann
Government of Ireland

Who are Retained Firefighters?

Retained firefighters are people from within their community who are paid to be on call to respond to a range of emergencies.

They can be mechanics, electricians, parents, retail workers, engineers, factory workers and many other skilled professions.

When a call is received for the Fire Brigade, the alerters for a particular brigade are activated and the firefighters, who each carry an alerter, respond to the fire station immediately and get to work.

Retained Firefighters are required to be available for 24 weeks a year.



What do current employers say?

Mr. John Nolan, General manager of Tesco, FairGreen Shopping Centre, Carlow:

'As a multinational company, corporately and from a community perspective, employing a Retained Firefighter is the right thing to do. They are highly trained by Carlow Fire & Rescue Service which in turn helps my staff and customers in a time of an emergency. The Retained Firefighters also set the Health & Safety culture in the store and can assist in medical emergencies too.'



Mr. Eddie Hickey, Managing Director of AutoLaunch Ltd.:

'The number one benefit of employing a Retained Firefighter at AutoLaunch Ltd is our support of the whole community. Another huge benefit is having highly trained emergency service professionals on site.'

Why employ a Retained Firefighter?

Skilled Workforce **Supported Staff**

- Teamwork
 - Leadership
 - Problem Solving
 - Resilient
 - Commitment
 - Self Discipline
- Occupational health medical and health screening in place
 - All members have access to professional psychological support
 - This is a permanent role that offers security of tenure

Flexibility

- Retained Firefighters are now only rostered on for incidents for 24 weeks of the year
- Retained Firefighters only respond when needed

Relevant Training

- Manual Handling Training
- First Aid and Cardiac First Response
- Fire Prevention & Extinguisher Training
- HGV Driver Training